



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
70.00	5.94	70.40	6.13	70.80	6.31	71.20	6.50	71.60	6.69	72.00	6.88	72.40	7.06
70.01	5.94	70.41	6.13	70.81	6.32	71.21	6.51	71.61	6.69	72.01	6.88	72.41	7.07
70.02	5.95	70.42	6.14	70.82	6.32	71.22	6.51	71.62	6.70	72.02	6.89	72.42	7.07
70.03	5.95	70.43	6.14	70.83	6.33	71.23	6.52	71.63	6.70	72.03	6.89	72.43	7.08
70.04	5.96	70.44	6.15	70.84	6.33	71.24	6.52	71.64	6.71	72.04	6.90	72.44	7.08
70.05	5.96	70.45	6.15	70.85	6.34	71.25	6.53	71.65	6.71	72.05	6.90	72.45	7.09
70.06	5.97	70.46	6.16	70.86	6.34	71.26	6.53	71.66	6.72	72.06	6.91	72.46	7.09
70.07	5.97	70.47	6.16	70.87	6.35	71.27	6.54	71.67	6.72	72.07	6.91	72.47	7.10
70.08	5.98	70.48	6.16	70.88	6.35	71.28	6.54	71.68	6.73	72.08	6.91	72.48	7.10
70.09	5.98	70.49	6.17	70.89	6.36	71.29	6.54	71.69	6.73	72.09	6.92	72.49	7.11
70.10	5.99	70.50	6.17	70.90	6.36	71.30	6.55	71.70	6.74	72.10	6.92	72.50	7.11
70.11	5.99	70.51	6.18	70.91	6.37	71.31	6.55	71.71	6.74	72.11	6.93	72.51	7.12
70.12	6.00	70.52	6.18	70.92	6.37	71.32	6.56	71.72	6.75	72.12	6.93	72.52	7.12
70.13	6.00	70.53	6.19	70.93	6.38	71.33	6.56	71.73	6.75	72.13	6.94	72.53	7.13
70.14	6.01	70.54	6.19	70.94	6.38	71.34	6.57	71.74	6.76	72.14	6.94	72.54	7.13
70.15	6.01	70.55	6.20	70.95	6.39	71.35	6.57	71.75	6.76	72.15	6.95	72.55	7.14
70.16	6.01	70.56	6.20	70.96	6.39	71.36	6.58	71.76	6.76	72.16	6.95	72.56	7.14
70.17	6.02	70.57	6.21	70.97	6.39	71.37	6.58	71.77	6.77	72.17	6.96	72.57	7.14
70.18	6.02	70.58	6.21	70.98	6.40	71.38	6.59	71.78	6.77	72.18	6.96	72.58	7.15
70.19	6.03	70.59	6.22	70.99	6.40	71.39	6.59	71.79	6.78	72.19	6.97	72.59	7.15
70.20	6.03	70.60	6.22	71.00	6.41	71.40	6.60	71.80	6.78	72.20	6.97	72.60	7.16
70.21	6.04	70.61	6.23	71.01	6.41	71.41	6.60	71.81	6.79	72.21	6.98	72.61	7.16
70.22	6.04	70.62	6.23	71.02	6.42	71.42	6.61	71.82	6.79	72.22	6.98	72.62	7.17
70.23	6.05	70.63	6.24	71.03	6.42	71.43	6.61	71.83	6.80	72.23	6.99	72.63	7.17
70.24	6.05	70.64	6.24	71.04	6.43	71.44	6.61	71.84	6.80	72.24	6.99	72.64	7.18
70.25	6.06	70.65	6.24	71.05	6.43	71.45	6.62	71.85	6.81	72.25	6.99	72.65	7.18
70.26	6.06	70.66	6.25	71.06	6.44	71.46	6.62	71.86	6.81	72.26	7.00	72.66	7.19
70.27	6.07	70.67	6.25	71.07	6.44	71.47	6.63	71.87	6.82	72.27	7.00	72.67	7.19
70.28	6.07	70.68	6.26	71.08	6.45	71.48	6.63	71.88	6.82	72.28	7.01	72.68	7.20
70.29	6.08	70.69	6.26	71.09	6.45	71.49	6.64	71.89	6.83	72.29	7.01	72.69	7.20
70.30	6.08	70.70	6.27	71.10	6.46	71.50	6.64	71.90	6.83	72.30	7.02	72.70	7.21
70.31	6.09	70.71	6.27	71.11	6.46	71.51	6.65	71.91	6.84	72.31	7.02	72.71	7.21
70.32	6.09	70.72	6.28	71.12	6.46	71.52	6.65	71.92	6.84	72.32	7.03	72.72	7.21
70.33	6.09	70.73	6.28	71.13	6.47	71.53	6.66	71.93	6.84	72.33	7.03	72.73	7.22
70.34	6.10	70.74	6.29	71.14	6.47	71.54	6.66	71.94	6.85	72.34	7.04	72.74	7.22
70.35	6.10	70.75	6.29	71.15	6.48	71.55	6.67	71.95	6.85	72.35	7.04	72.75	7.23
70.36	6.11	70.76	6.30	71.16	6.48	71.56	6.67	71.96	6.86	72.36	7.05	72.76	7.23
70.37	6.11	70.77	6.30	71.17	6.49	71.57	6.68	71.97	6.86	72.37	7.05	72.77	7.24
70.38	6.12	70.78	6.31	71.18	6.49	71.58	6.68	71.98	6.87	72.38	7.06	72.78	7.24
70.39	6.12	70.79	6.31	71.19	6.50	71.59	6.69	71.99	6.87	72.39	7.06	72.79	7.25



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
72.80	7.25	73.20	7.44	73.60	7.63	74.00	7.81	74.40	8.00	74.80	8.19	75.20	8.38
72.81	7.26	73.21	7.44	73.61	7.63	74.01	7.82	74.41	8.01	74.81	8.19	75.21	8.38
72.82	7.26	73.22	7.45	73.62	7.64	74.02	7.82	74.42	8.01	74.82	8.20	75.22	8.39
72.83	7.27	73.23	7.45	73.63	7.64	74.03	7.83	74.43	8.02	74.83	8.20	75.23	8.39
72.84	7.27	73.24	7.46	73.64	7.65	74.04	7.83	74.44	8.02	74.84	8.21	75.24	8.40
72.85	7.28	73.25	7.46	73.65	7.65	74.05	7.84	74.45	8.03	74.85	8.21	75.25	8.40
72.86	7.28	73.26	7.47	73.66	7.66	74.06	7.84	74.46	8.03	74.86	8.22	75.26	8.41
72.87	7.29	73.27	7.47	73.67	7.66	74.07	7.85	74.47	8.03	74.87	8.22	75.27	8.41
72.88	7.29	73.28	7.48	73.68	7.66	74.08	7.85	74.48	8.04	74.88	8.23	75.28	8.41
72.89	7.29	73.29	7.48	73.69	7.67	74.09	7.86	74.49	8.04	74.89	8.23	75.29	8.42
72.90	7.30	73.30	7.49	73.70	7.67	74.10	7.86	74.50	8.05	74.90	8.24	75.30	8.42
72.91	7.30	73.31	7.49	73.71	7.68	74.11	7.87	74.51	8.05	74.91	8.24	75.31	8.43
72.92	7.31	73.32	7.50	73.72	7.68	74.12	7.87	74.52	8.06	74.92	8.25	75.32	8.43
72.93	7.31	73.33	7.50	73.73	7.69	74.13	7.88	74.53	8.06	74.93	8.25	75.33	8.44
72.94	7.32	73.34	7.51	73.74	7.69	74.14	7.88	74.54	8.07	74.94	8.26	75.34	8.44
72.95	7.32	73.35	7.51	73.75	7.70	74.15	7.88	74.55	8.07	74.95	8.26	75.35	8.45
72.96	7.33	73.36	7.51	73.76	7.70	74.16	7.89	74.56	8.08	74.96	8.26	75.36	8.45
72.97	7.33	73.37	7.52	73.77	7.71	74.17	7.89	74.57	8.08	74.97	8.27	75.37	8.46
72.98	7.34	73.38	7.52	73.78	7.71	74.18	7.90	74.58	8.09	74.98	8.27	75.38	8.46
72.99	7.34	73.39	7.53	73.79	7.72	74.19	7.90	74.59	8.09	74.99	8.28	75.39	8.47
73.00	7.35	73.40	7.53	73.80	7.72	74.20	7.91	74.60	8.10	75.00	8.28	75.40	8.47
73.01	7.35	73.41	7.54	73.81	7.73	74.21	7.91	74.61	8.10	75.01	8.29	75.41	8.48
73.02	7.36	73.42	7.54	73.82	7.73	74.22	7.92	74.62	8.11	75.02	8.29	75.42	8.48
73.03	7.36	73.43	7.55	73.83	7.73	74.23	7.92	74.63	8.11	75.03	8.30	75.43	8.48
73.04	7.36	73.44	7.55	73.84	7.74	74.24	7.93	74.64	8.11	75.04	8.30	75.44	8.49
73.05	7.37	73.45	7.56	73.85	7.74	74.25	7.93	74.65	8.12	75.05	8.31	75.45	8.49
73.06	7.37	73.46	7.56	73.86	7.75	74.26	7.94	74.66	8.12	75.06	8.31	75.46	8.50
73.07	7.38	73.47	7.57	73.87	7.75	74.27	7.94	74.67	8.13	75.07	8.32	75.47	8.50
73.08	7.38	73.48	7.57	73.88	7.76	74.28	7.95	74.68	8.13	75.08	8.32	75.48	8.51
73.09	7.39	73.49	7.58	73.89	7.76	74.29	7.95	74.69	8.14	75.09	8.33	75.49	8.51
73.10	7.39	73.50	7.58	73.90	7.77	74.30	7.96	74.70	8.14	75.10	8.33	75.50	8.52
73.11	7.40	73.51	7.59	73.91	7.77	74.31	7.96	74.71	8.15	75.11	8.33	75.51	8.52
73.12	7.40	73.52	7.59	73.92	7.78	74.32	7.96	74.72	8.15	75.12	8.34	75.52	8.53
73.13	7.41	73.53	7.59	73.93	7.78	74.33	7.97	74.73	8.16	75.13	8.34	75.53	8.53
73.14	7.41	73.54	7.60	73.94	7.79	74.34	7.97	74.74	8.16	75.14	8.35	75.54	8.54
73.15	7.42	73.55	7.60	73.95	7.79	74.35	7.98	74.75	8.17	75.15	8.35	75.55	8.54
73.16	7.42	73.56	7.61	73.96	7.80	74.36	7.98	74.76	8.17	75.16	8.36	75.56	8.55
73.17	7.43	73.57	7.61	73.97	7.80	74.37	7.99	74.77	8.18	75.17	8.36	75.57	8.55
73.18	7.43	73.58	7.62	73.98	7.81	74.38	7.99	74.78	8.18	75.18	8.37	75.58	8.56
73.19	7.44	73.59	7.62	73.99	7.81	74.39	8.00	74.79	8.18	75.19	8.37	75.59	8.56



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
75.60	8.56	76.00	8.75	76.40	8.94	76.80	9.13	77.20	9.31	77.60	9.50	78.00	9.69
75.61	8.57	76.01	8.76	76.41	8.94	76.81	9.13	77.21	9.32	77.61	9.51	78.01	9.69
75.62	8.57	76.02	8.76	76.42	8.95	76.82	9.14	77.22	9.32	77.62	9.51	78.02	9.70
75.63	8.58	76.03	8.77	76.43	8.95	76.83	9.14	77.23	9.33	77.63	9.52	78.03	9.70
75.64	8.58	76.04	8.77	76.44	8.96	76.84	9.15	77.24	9.33	77.64	9.52	78.04	9.71
75.65	8.59	76.05	8.78	76.45	8.96	76.85	9.15	77.25	9.34	77.65	9.53	78.05	9.71
75.66	8.59	76.06	8.78	76.46	8.97	76.86	9.16	77.26	9.34	77.66	9.53	78.06	9.72
75.67	8.60	76.07	8.78	76.47	8.97	76.87	9.16	77.27	9.35	77.67	9.53	78.07	9.72
75.68	8.60	76.08	8.79	76.48	8.98	76.88	9.16	77.28	9.35	77.68	9.54	78.08	9.73
75.69	8.61	76.09	8.79	76.49	8.98	76.89	9.17	77.29	9.36	77.69	9.54	78.09	9.73
75.70	8.61	76.10	8.80	76.50	8.99	76.90	9.17	77.30	9.36	77.70	9.55	78.10	9.74
75.71	8.62	76.11	8.80	76.51	8.99	76.91	9.18	77.31	9.37	77.71	9.55	78.11	9.74
75.72	8.62	76.12	8.81	76.52	9.00	76.92	9.18	77.32	9.37	77.72	9.56	78.12	9.75
75.73	8.63	76.13	8.81	76.53	9.00	76.93	9.19	77.33	9.38	77.73	9.56	78.13	9.75
75.74	8.63	76.14	8.82	76.54	9.01	76.94	9.19	77.34	9.38	77.74	9.57	78.14	9.75
75.75	8.63	76.15	8.82	76.55	9.01	76.95	9.20	77.35	9.38	77.75	9.57	78.15	9.76
75.76	8.64	76.16	8.83	76.56	9.01	76.96	9.20	77.36	9.39	77.76	9.58	78.16	9.76
75.77	8.64	76.17	8.83	76.57	9.02	76.97	9.21	77.37	9.39	77.77	9.58	78.17	9.77
75.78	8.65	76.18	8.84	76.58	9.02	76.98	9.21	77.38	9.40	77.78	9.59	78.18	9.77
75.79	8.65	76.19	8.84	76.59	9.03	76.99	9.22	77.39	9.40	77.79	9.59	78.19	9.78
75.80	8.66	76.20	8.85	76.60	9.03	77.00	9.22	77.40	9.41	77.80	9.60	78.20	9.78
75.81	8.66	76.21	8.85	76.61	9.04	77.01	9.23	77.41	9.41	77.81	9.60	78.21	9.79
75.82	8.67	76.22	8.86	76.62	9.04	77.02	9.23	77.42	9.42	77.82	9.60	78.22	9.79
75.83	8.67	76.23	8.86	76.63	9.05	77.03	9.23	77.43	9.42	77.83	9.61	78.23	9.80
75.84	8.68	76.24	8.86	76.64	9.05	77.04	9.24	77.44	9.43	77.84	9.61	78.24	9.80
75.85	8.68	76.25	8.87	76.65	9.06	77.05	9.24	77.45	9.43	77.85	9.62	78.25	9.81
75.86	8.69	76.26	8.87	76.66	9.06	77.06	9.25	77.46	9.44	77.86	9.62	78.26	9.81
75.87	8.69	76.27	8.88	76.67	9.07	77.07	9.25	77.47	9.44	77.87	9.63	78.27	9.82
75.88	8.70	76.28	8.88	76.68	9.07	77.08	9.26	77.48	9.45	77.88	9.63	78.28	9.82
75.89	8.70	76.29	8.89	76.69	9.08	77.09	9.26	77.49	9.45	77.89	9.64	78.29	9.83
75.90	8.71	76.30	8.89	76.70	9.08	77.10	9.27	77.50	9.45	77.90	9.64	78.30	9.83
75.91	8.71	76.31	8.90	76.71	9.08	77.11	9.27	77.51	9.46	77.91	9.65	78.31	9.83
75.92	8.71	76.32	8.90	76.72	9.09	77.12	9.28	77.52	9.46	77.92	9.65	78.32	9.84
75.93	8.72	76.33	8.91	76.73	9.09	77.13	9.28	77.53	9.47	77.93	9.66	78.33	9.84
75.94	8.72	76.34	8.91	76.74	9.10	77.14	9.29	77.54	9.47	77.94	9.66	78.34	9.85
75.95	8.73	76.35	8.92	76.75	9.10	77.15	9.29	77.55	9.48	77.95	9.67	78.35	9.85
75.96	8.73	76.36	8.92	76.76	9.11	77.16	9.30	77.56	9.48	77.96	9.67	78.36	9.86
75.97	8.74	76.37	8.93	76.77	9.11	77.17	9.30	77.57	9.49	77.97	9.68	78.37	9.86
75.98	8.74	76.38	8.93	76.78	9.12	77.18	9.31	77.58	9.49	77.98	9.68	78.38	9.87
75.99	8.75	76.39	8.93	76.79	9.12	77.19	9.31	77.59	9.50	77.99	9.68	78.39	9.87



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
78.40	9.88	78.80	10.06	79.20	10.25	79.60	10.44	80.00	10.63	80.40	10.81	80.80	11.00
78.41	9.88	78.81	10.07	79.21	10.26	79.61	10.44	80.01	10.63	80.41	10.82	80.81	11.01
78.42	9.89	78.82	10.07	79.22	10.26	79.62	10.45	80.02	10.64	80.42	10.82	80.82	11.01
78.43	9.89	78.83	10.08	79.23	10.27	79.63	10.45	80.03	10.64	80.43	10.83	80.83	11.02
78.44	9.90	78.84	10.08	79.24	10.27	79.64	10.46	80.04	10.65	80.44	10.83	80.84	11.02
78.45	9.90	78.85	10.09	79.25	10.28	79.65	10.46	80.05	10.65	80.45	10.84	80.85	11.03
78.46	9.90	78.86	10.09	79.26	10.28	79.66	10.47	80.06	10.65	80.46	10.84	80.86	11.03
78.47	9.91	78.87	10.10	79.27	10.28	79.67	10.47	80.07	10.66	80.47	10.85	80.87	11.03
78.48	9.91	78.88	10.10	79.28	10.29	79.68	10.48	80.08	10.66	80.48	10.85	80.88	11.04
78.49	9.92	78.89	10.11	79.29	10.29	79.69	10.48	80.09	10.67	80.49	10.86	80.89	11.04
78.50	9.92	78.90	10.11	79.30	10.30	79.70	10.49	80.10	10.67	80.50	10.86	80.90	11.05
78.51	9.93	78.91	10.12	79.31	10.30	79.71	10.49	80.11	10.68	80.51	10.87	80.91	11.05
78.52	9.93	78.92	10.12	79.32	10.31	79.72	10.50	80.12	10.68	80.52	10.87	80.92	11.06
78.53	9.94	78.93	10.13	79.33	10.31	79.73	10.50	80.13	10.69	80.53	10.88	80.93	11.06
78.54	9.94	78.94	10.13	79.34	10.32	79.74	10.50	80.14	10.69	80.54	10.88	80.94	11.07
78.55	9.95	78.95	10.13	79.35	10.32	79.75	10.51	80.15	10.70	80.55	10.88	80.95	11.07
78.56	9.95	78.96	10.14	79.36	10.33	79.76	10.51	80.16	10.70	80.56	10.89	80.96	11.08
78.57	9.96	78.97	10.14	79.37	10.33	79.77	10.52	80.17	10.71	80.57	10.89	80.97	11.08
78.58	9.96	78.98	10.15	79.38	10.34	79.78	10.52	80.18	10.71	80.58	10.90	80.98	11.09
78.59	9.97	78.99	10.15	79.39	10.34	79.79	10.53	80.19	10.72	80.59	10.90	80.99	11.09
78.60	9.97	79.00	10.16	79.40	10.35	79.80	10.53	80.20	10.72	80.60	10.91	81.00	11.10
78.61	9.98	79.01	10.16	79.41	10.35	79.81	10.54	80.21	10.73	80.61	10.91	81.01	11.10
78.62	9.98	79.02	10.17	79.42	10.35	79.82	10.54	80.22	10.73	80.62	10.92	81.02	11.10
78.63	9.98	79.03	10.17	79.43	10.36	79.83	10.55	80.23	10.73	80.63	10.92	81.03	11.11
78.64	9.99	79.04	10.18	79.44	10.36	79.84	10.55	80.24	10.74	80.64	10.93	81.04	11.11
78.65	9.99	79.05	10.18	79.45	10.37	79.85	10.56	80.25	10.74	80.65	10.93	81.05	11.12
78.66	10.00	79.06	10.19	79.46	10.37	79.86	10.56	80.26	10.75	80.66	10.94	81.06	11.12
78.67	10.00	79.07	10.19	79.47	10.38	79.87	10.57	80.27	10.75	80.67	10.94	81.07	11.13
78.68	10.01	79.08	10.20	79.48	10.38	79.88	10.57	80.28	10.76	80.68	10.95	81.08	11.13
78.69	10.01	79.09	10.20	79.49	10.39	79.89	10.58	80.29	10.76	80.69	10.95	81.09	11.14
78.70	10.02	79.10	10.20	79.50	10.39	79.90	10.58	80.30	10.77	80.70	10.95	81.10	11.14
78.71	10.02	79.11	10.21	79.51	10.40	79.91	10.58	80.31	10.77	80.71	10.96	81.11	11.15
78.72	10.03	79.12	10.21	79.52	10.40	79.92	10.59	80.32	10.78	80.72	10.96	81.12	11.15
78.73	10.03	79.13	10.22	79.53	10.41	79.93	10.59	80.33	10.78	80.73	10.97	81.13	11.16
78.74	10.04	79.14	10.22	79.54	10.41	79.94	10.60	80.34	10.79	80.74	10.97	81.14	11.16
78.75	10.04	79.15	10.23	79.55	10.42	79.95	10.60	80.35	10.79	80.75	10.98	81.15	11.17
78.76	10.05	79.16	10.23	79.56	10.42	79.96	10.61	80.36	10.80	80.76	10.98	81.16	11.17
78.77	10.05	79.17	10.24	79.57	10.43	79.97	10.61	80.37	10.80	80.77	10.99	81.17	11.18
78.78	10.05	79.18	10.24	79.58	10.43	79.98	10.62	80.38	10.80	80.78	10.99	81.18	11.18
78.79	10.06	79.19	10.25	79.59	10.43	79.99	10.62	80.39	10.81	80.79	11.00	81.19	11.18



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
81.20	11.19	81.60	11.38	82.00	11.56	82.40	11.75	82.80	11.94	83.20	12.13	83.60	12.31
81.21	11.19	81.61	11.38	82.01	11.57	82.41	11.76	82.81	11.94	83.21	12.13	83.61	12.32
81.22	11.20	81.62	11.39	82.02	11.57	82.42	11.76	82.82	11.95	83.22	12.14	83.62	12.32
81.23	11.20	81.63	11.39	82.03	11.58	82.43	11.77	82.83	11.95	83.23	12.14	83.63	12.33
81.24	11.21	81.64	11.40	82.04	11.58	82.44	11.77	82.84	11.96	83.24	12.15	83.64	12.33
81.25	11.21	81.65	11.40	82.05	11.59	82.45	11.77	82.85	11.96	83.25	12.15	83.65	12.34
81.26	11.22	81.66	11.40	82.06	11.59	82.46	11.78	82.86	11.97	83.26	12.15	83.66	12.34
81.27	11.22	81.67	11.41	82.07	11.60	82.47	11.78	82.87	11.97	83.27	12.16	83.67	12.35
81.28	11.23	81.68	11.41	82.08	11.60	82.48	11.79	82.88	11.98	83.28	12.16	83.68	12.35
81.29	11.23	81.69	11.42	82.09	11.61	82.49	11.79	82.89	11.98	83.29	12.17	83.69	12.36
81.30	11.24	81.70	11.42	82.10	11.61	82.50	11.80	82.90	11.99	83.30	12.17	83.70	12.36
81.31	11.24	81.71	11.43	82.11	11.62	82.51	11.80	82.91	11.99	83.31	12.18	83.71	12.37
81.32	11.25	81.72	11.43	82.12	11.62	82.52	11.81	82.92	12.00	83.32	12.18	83.72	12.37
81.33	11.25	81.73	11.44	82.13	11.62	82.53	11.81	82.93	12.00	83.33	12.19	83.73	12.37
81.34	11.25	81.74	11.44	82.14	11.63	82.54	11.82	82.94	12.00	83.34	12.19	83.74	12.38
81.35	11.26	81.75	11.45	82.15	11.63	82.55	11.82	82.95	12.01	83.35	12.20	83.75	12.38
81.36	11.26	81.76	11.45	82.16	11.64	82.56	11.83	82.96	12.01	83.36	12.20	83.76	12.39
81.37	11.27	81.77	11.46	82.17	11.64	82.57	11.83	82.97	12.02	83.37	12.21	83.77	12.39
81.38	11.27	81.78	11.46	82.18	11.65	82.58	11.84	82.98	12.02	83.38	12.21	83.78	12.40
81.39	11.28	81.79	11.47	82.19	11.65	82.59	11.84	82.99	12.03	83.39	12.22	83.79	12.40
81.40	11.28	81.80	11.47	82.20	11.66	82.60	11.85	83.00	12.03	83.40	12.22	83.80	12.41
81.41	11.29	81.81	11.47	82.21	11.66	82.61	11.85	83.01	12.04	83.41	12.22	83.81	12.41
81.42	11.29	81.82	11.48	82.22	11.67	82.62	11.85	83.02	12.04	83.42	12.23	83.82	12.42
81.43	11.30	81.83	11.48	82.23	11.67	82.63	11.86	83.03	12.05	83.43	12.23	83.83	12.42
81.44	11.30	81.84	11.49	82.24	11.68	82.64	11.86	83.04	12.05	83.44	12.24	83.84	12.43
81.45	11.31	81.85	11.49	82.25	11.68	82.65	11.87	83.05	12.06	83.45	12.24	83.85	12.43
81.46	11.31	81.86	11.50	82.26	11.69	82.66	11.87	83.06	12.06	83.46	12.25	83.86	12.44
81.47	11.32	81.87	11.50	82.27	11.69	82.67	11.88	83.07	12.07	83.47	12.25	83.87	12.44
81.48	11.32	81.88	11.51	82.28	11.70	82.68	11.88	83.08	12.07	83.48	12.26	83.88	12.45
81.49	11.32	81.89	11.51	82.29	11.70	82.69	11.89	83.09	12.07	83.49	12.26	83.89	12.45
81.50	11.33	81.90	11.52	82.30	11.70	82.70	11.89	83.10	12.08	83.50	12.27	83.90	12.45
81.51	11.33	81.91	11.52	82.31	11.71	82.71	11.90	83.11	12.08	83.51	12.27	83.91	12.46
81.52	11.34	81.92	11.53	82.32	11.71	82.72	11.90	83.12	12.09	83.52	12.28	83.92	12.46
81.53	11.34	81.93	11.53	82.33	11.72	82.73	11.91	83.13	12.09	83.53	12.28	83.93	12.47
81.54	11.35	81.94	11.54	82.34	11.72	82.74	11.91	83.14	12.10	83.54	12.29	83.94	12.47
81.55	11.35	81.95	11.54	82.35	11.73	82.75	11.92	83.15	12.10	83.55	12.29	83.95	12.48
81.56	11.36	81.96	11.55	82.36	11.73	82.76	11.92	83.16	12.11	83.56	12.30	83.96	12.48
81.57	11.36	81.97	11.55	82.37	11.74	82.77	11.92	83.17	12.11	83.57	12.30	83.97	12.49
81.58	11.37	81.98	11.55	82.38	11.74	82.78	11.93	83.18	12.12	83.58	12.30	83.98	12.49
81.59	11.37	81.99	11.56	82.39	11.75	82.79	11.93	83.19	12.12	83.59	12.31	83.99	12.50



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
84.00	12.50	84.40	12.69	84.80	12.88	85.20	13.06	85.60	13.25	86.00	13.44	86.40	13.63
84.01	12.51	84.41	12.69	84.81	12.88	85.21	13.07	85.61	13.26	86.01	13.44	86.41	13.63
84.02	12.51	84.42	12.70	84.82	12.89	85.22	13.07	85.62	13.26	86.02	13.45	86.42	13.64
84.03	12.52	84.43	12.70	84.83	12.89	85.23	13.08	85.63	13.27	86.03	13.45	86.43	13.64
84.04	12.52	84.44	12.71	84.84	12.90	85.24	13.08	85.64	13.27	86.04	13.46	86.44	13.64
84.05	12.52	84.45	12.71	84.85	12.90	85.25	13.09	85.65	13.27	86.05	13.46	86.45	13.65
84.06	12.53	84.46	12.72	84.86	12.90	85.26	13.09	85.66	13.28	86.06	13.47	86.46	13.65
84.07	12.53	84.47	12.72	84.87	12.91	85.27	13.10	85.67	13.28	86.07	13.47	86.47	13.66
84.08	12.54	84.48	12.73	84.88	12.91	85.28	13.10	85.68	13.29	86.08	13.48	86.48	13.66
84.09	12.54	84.49	12.73	84.89	12.92	85.29	13.11	85.69	13.29	86.09	13.48	86.49	13.67
84.10	12.55	84.50	12.74	84.90	12.92	85.30	13.11	85.70	13.30	86.10	13.49	86.50	13.67
84.11	12.55	84.51	12.74	84.91	12.93	85.31	13.12	85.71	13.30	86.11	13.49	86.51	13.68
84.12	12.56	84.52	12.75	84.92	12.93	85.32	13.12	85.72	13.31	86.12	13.49	86.52	13.68
84.13	12.56	84.53	12.75	84.93	12.94	85.33	13.12	85.73	13.31	86.13	13.50	86.53	13.69
84.14	12.57	84.54	12.75	84.94	12.94	85.34	13.13	85.74	13.32	86.14	13.50	86.54	13.69
84.15	12.57	84.55	12.76	84.95	12.95	85.35	13.13	85.75	13.32	86.15	13.51	86.55	13.70
84.16	12.58	84.56	12.76	84.96	12.95	85.36	13.14	85.76	13.33	86.16	13.51	86.56	13.70
84.17	12.58	84.57	12.77	84.97	12.96	85.37	13.14	85.77	13.33	86.17	13.52	86.57	13.71
84.18	12.59	84.58	12.77	84.98	12.96	85.38	13.15	85.78	13.34	86.18	13.52	86.58	13.71
84.19	12.59	84.59	12.78	84.99	12.97	85.39	13.15	85.79	13.34	86.19	13.53	86.59	13.72
84.20	12.60	84.60	12.78	85.00	12.97	85.40	13.16	85.80	13.34	86.20	13.53	86.60	13.72
84.21	12.60	84.61	12.79	85.01	12.97	85.41	13.16	85.81	13.35	86.21	13.54	86.61	13.72
84.22	12.60	84.62	12.79	85.02	12.98	85.42	13.17	85.82	13.35	86.22	13.54	86.62	13.73
84.23	12.61	84.63	12.80	85.03	12.98	85.43	13.17	85.83	13.36	86.23	13.55	86.63	13.73
84.24	12.61	84.64	12.80	85.04	12.99	85.44	13.18	85.84	13.36	86.24	13.55	86.64	13.74
84.25	12.62	84.65	12.81	85.05	12.99	85.45	13.18	85.85	13.37	86.25	13.56	86.65	13.74
84.26	12.62	84.66	12.81	85.06	13.00	85.46	13.19	85.86	13.37	86.26	13.56	86.66	13.75
84.27	12.63	84.67	12.82	85.07	13.00	85.47	13.19	85.87	13.38	86.27	13.57	86.67	13.75
84.28	12.63	84.68	12.82	85.08	13.01	85.48	13.19	85.88	13.38	86.28	13.57	86.68	13.76
84.29	12.64	84.69	12.82	85.09	13.01	85.49	13.20	85.89	13.39	86.29	13.57	86.69	13.76
84.30	12.64	84.70	12.83	85.10	13.02	85.50	13.20	85.90	13.39	86.30	13.58	86.70	13.77
84.31	12.65	84.71	12.83	85.11	13.02	85.51	13.21	85.91	13.40	86.31	13.58	86.71	13.77
84.32	12.65	84.72	12.84	85.12	13.03	85.52	13.21	85.92	13.40	86.32	13.59	86.72	13.78
84.33	12.66	84.73	12.84	85.13	13.03	85.53	13.22	85.93	13.41	86.33	13.59	86.73	13.78
84.34	12.66	84.74	12.85	85.14	13.04	85.54	13.22	85.94	13.41	86.34	13.60	86.74	13.79
84.35	12.67	84.75	12.85	85.15	13.04	85.55	13.23	85.95	13.42	86.35	13.60	86.75	13.79
84.36	12.67	84.76	12.86	85.16	13.04	85.56	13.23	85.96	13.42	86.36	13.61	86.76	13.79
84.37	12.67	84.77	12.86	85.17	13.05	85.57	13.24	85.97	13.42	86.37	13.61	86.77	13.80
84.38	12.68	84.78	12.87	85.18	13.05	85.58	13.24	85.98	13.43	86.38	13.62	86.78	13.80
84.39	12.68	84.79	12.87	85.19	13.06	85.59	13.25	85.99	13.43	86.39	13.62	86.79	13.81



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
86.80	13.81	87.20	14.00	87.60	14.19	88.00	14.38	88.40	14.56	88.80	14.75	89.20	14.94
86.81	13.82	87.21	14.01	87.61	14.19	88.01	14.38	88.41	14.57	88.81	14.76	89.21	14.94
86.82	13.82	87.22	14.01	87.62	14.20	88.02	14.39	88.42	14.57	88.82	14.76	89.22	14.95
86.83	13.83	87.23	14.02	87.63	14.20	88.03	14.39	88.43	14.58	88.83	14.76	89.23	14.95
86.84	13.83	87.24	14.02	87.64	14.21	88.04	14.39	88.44	14.58	88.84	14.77	89.24	14.96
86.85	13.84	87.25	14.02	87.65	14.21	88.05	14.40	88.45	14.59	88.85	14.77	89.25	14.96
86.86	13.84	87.26	14.03	87.66	14.22	88.06	14.40	88.46	14.59	88.86	14.78	89.26	14.97
86.87	13.85	87.27	14.03	87.67	14.22	88.07	14.41	88.47	14.60	88.87	14.78	89.27	14.97
86.88	13.85	87.28	14.04	87.68	14.23	88.08	14.41	88.48	14.60	88.88	14.79	89.28	14.98
86.89	13.86	87.29	14.04	87.69	14.23	88.09	14.42	88.49	14.61	88.89	14.79	89.29	14.98
86.90	13.86	87.30	14.05	87.70	14.24	88.10	14.42	88.50	14.61	88.90	14.80	89.30	14.99
86.91	13.87	87.31	14.05	87.71	14.24	88.11	14.43	88.51	14.62	88.91	14.80	89.31	14.99
86.92	13.87	87.32	14.06	87.72	14.24	88.12	14.43	88.52	14.62	88.92	14.81	89.32	14.99
86.93	13.87	87.33	14.06	87.73	14.25	88.13	14.44	88.53	14.62	88.93	14.81	89.33	15.00
86.94	13.88	87.34	14.07	87.74	14.25	88.14	14.44	88.54	14.63	88.94	14.82	89.34	15.00
86.95	13.88	87.35	14.07	87.75	14.26	88.15	14.45	88.55	14.63	88.95	14.82	89.35	15.01
86.96	13.89	87.36	14.08	87.76	14.26	88.16	14.45	88.56	14.64	88.96	14.83	89.36	15.01
86.97	13.89	87.37	14.08	87.77	14.27	88.17	14.46	88.57	14.64	88.97	14.83	89.37	15.02
86.98	13.90	87.38	14.09	87.78	14.27	88.18	14.46	88.58	14.65	88.98	14.84	89.38	15.02
86.99	13.90	87.39	14.09	87.79	14.28	88.19	14.47	88.59	14.65	88.99	14.84	89.39	15.03
87.00	13.91	87.40	14.09	87.80	14.28	88.20	14.47	88.60	14.66	89.00	14.84	89.40	15.03
87.01	13.91	87.41	14.10	87.81	14.29	88.21	14.47	88.61	14.66	89.01	14.85	89.41	15.04
87.02	13.92	87.42	14.10	87.82	14.29	88.22	14.48	88.62	14.67	89.02	14.85	89.42	15.04
87.03	13.92	87.43	14.11	87.83	14.30	88.23	14.48	88.63	14.67	89.03	14.86	89.43	15.05
87.04	13.93	87.44	14.11	87.84	14.30	88.24	14.49	88.64	14.68	89.04	14.86	89.44	15.05
87.05	13.93	87.45	14.12	87.85	14.31	88.25	14.49	88.65	14.68	89.05	14.87	89.45	15.06
87.06	13.94	87.46	14.12	87.86	14.31	88.26	14.50	88.66	14.69	89.06	14.87	89.46	15.06
87.07	13.94	87.47	14.13	87.87	14.32	88.27	14.50	88.67	14.69	89.07	14.88	89.47	15.06
87.08	13.94	87.48	14.13	87.88	14.32	88.28	14.51	88.68	14.69	89.08	14.88	89.48	15.07
87.09	13.95	87.49	14.14	87.89	14.32	88.29	14.51	88.69	14.70	89.09	14.89	89.49	15.07
87.10	13.95	87.50	14.14	87.90	14.33	88.30	14.52	88.70	14.70	89.10	14.89	89.50	15.08
87.11	13.96	87.51	14.15	87.91	14.33	88.31	14.52	88.71	14.71	89.11	14.90	89.51	15.08
87.12	13.96	87.52	14.15	87.92	14.34	88.32	14.53	88.72	14.71	89.12	14.90	89.52	15.09
87.13	13.97	87.53	14.16	87.93	14.34	88.33	14.53	88.73	14.72	89.13	14.91	89.53	15.09
87.14	13.97	87.54	14.16	87.94	14.35	88.34	14.54	88.74	14.72	89.14	14.91	89.54	15.10
87.15	13.98	87.55	14.17	87.95	14.35	88.35	14.54	88.75	14.73	89.15	14.91	89.55	15.10
87.16	13.98	87.56	14.17	87.96	14.36	88.36	14.54	88.76	14.73	89.16	14.92	89.56	15.11
87.17	13.99	87.57	14.17	87.97	14.36	88.37	14.55	88.77	14.74	89.17	14.92	89.57	15.11
87.18	13.99	87.58	14.18	87.98	14.37	88.38	14.55	88.78	14.74	89.18	14.93	89.58	15.12
87.19	14.00	87.59	14.18	87.99	14.37	88.39	14.56	88.79	14.75	89.19	14.93	89.59	15.12



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
89.60	15.13	90.00	15.31	90.40	15.50	90.80	15.69	91.20	15.88	91.60	16.06	92.00	16.25
89.61	15.13	90.01	15.32	90.41	15.51	90.81	15.69	91.21	15.88	91.61	16.07	92.01	16.26
89.62	15.14	90.02	15.32	90.42	15.51	90.82	15.70	91.22	15.89	91.62	16.07	92.02	16.26
89.63	15.14	90.03	15.33	90.43	15.51	90.83	15.70	91.23	15.89	91.63	16.08	92.03	16.26
89.64	15.14	90.04	15.33	90.44	15.52	90.84	15.71	91.24	15.89	91.64	16.08	92.04	16.27
89.65	15.15	90.05	15.34	90.45	15.52	90.85	15.71	91.25	15.90	91.65	16.09	92.05	16.27
89.66	15.15	90.06	15.34	90.46	15.53	90.86	15.72	91.26	15.90	91.66	16.09	92.06	16.28
89.67	15.16	90.07	15.35	90.47	15.53	90.87	15.72	91.27	15.91	91.67	16.10	92.07	16.28
89.68	15.16	90.08	15.35	90.48	15.54	90.88	15.73	91.28	15.91	91.68	16.10	92.08	16.29
89.69	15.17	90.09	15.36	90.49	15.54	90.89	15.73	91.29	15.92	91.69	16.11	92.09	16.29
89.70	15.17	90.10	15.36	90.50	15.55	90.90	15.74	91.30	15.92	91.70	16.11	92.10	16.30
89.71	15.18	90.11	15.36	90.51	15.55	90.91	15.74	91.31	15.93	91.71	16.11	92.11	16.30
89.72	15.18	90.12	15.37	90.52	15.56	90.92	15.74	91.32	15.93	91.72	16.12	92.12	16.31
89.73	15.19	90.13	15.37	90.53	15.56	90.93	15.75	91.33	15.94	91.73	16.12	92.13	16.31
89.74	15.19	90.14	15.38	90.54	15.57	90.94	15.75	91.34	15.94	91.74	16.13	92.14	16.32
89.75	15.20	90.15	15.38	90.55	15.57	90.95	15.76	91.35	15.95	91.75	16.13	92.15	16.32
89.76	15.20	90.16	15.39	90.56	15.58	90.96	15.76	91.36	15.95	91.76	16.14	92.16	16.33
89.77	15.21	90.17	15.39	90.57	15.58	90.97	15.77	91.37	15.96	91.77	16.14	92.17	16.33
89.78	15.21	90.18	15.40	90.58	15.59	90.98	15.77	91.38	15.96	91.78	16.15	92.18	16.34
89.79	15.21	90.19	15.40	90.59	15.59	90.99	15.78	91.39	15.96	91.79	16.15	92.19	16.34
89.80	15.22	90.20	15.41	90.60	15.59	91.00	15.78	91.40	15.97	91.80	16.16	92.20	16.34
89.81	15.22	90.21	15.41	90.61	15.60	91.01	15.79	91.41	15.97	91.81	16.16	92.21	16.35
89.82	15.23	90.22	15.42	90.62	15.60	91.02	15.79	91.42	15.98	91.82	16.17	92.22	16.35
89.83	15.23	90.23	15.42	90.63	15.61	91.03	15.80	91.43	15.98	91.83	16.17	92.23	16.36
89.84	15.24	90.24	15.43	90.64	15.61	91.04	15.80	91.44	15.99	91.84	16.18	92.24	16.36
89.85	15.24	90.25	15.43	90.65	15.62	91.05	15.81	91.45	15.99	91.85	16.18	92.25	16.37
89.86	15.25	90.26	15.44	90.66	15.62	91.06	15.81	91.46	16.00	91.86	16.19	92.26	16.37
89.87	15.25	90.27	15.44	90.67	15.63	91.07	15.81	91.47	16.00	91.87	16.19	92.27	16.38
89.88	15.26	90.28	15.44	90.68	15.63	91.08	15.82	91.48	16.01	91.88	16.19	92.28	16.38
89.89	15.26	90.29	15.45	90.69	15.64	91.09	15.82	91.49	16.01	91.89	16.20	92.29	16.39
89.90	15.27	90.30	15.45	90.70	15.64	91.10	15.83	91.50	16.02	91.90	16.20	92.30	16.39
89.91	15.27	90.31	15.46	90.71	15.65	91.11	15.83	91.51	16.02	91.91	16.21	92.31	16.40
89.92	15.28	90.32	15.46	90.72	15.65	91.12	15.84	91.52	16.03	91.92	16.21	92.32	16.40
89.93	15.28	90.33	15.47	90.73	15.66	91.13	15.84	91.53	16.03	91.93	16.22	92.33	16.41
89.94	15.29	90.34	15.47	90.74	15.66	91.14	15.85	91.54	16.04	91.94	16.22	92.34	16.41
89.95	15.29	90.35	15.48	90.75	15.66	91.15	15.85	91.55	16.04	91.95	16.23	92.35	16.41
89.96	15.29	90.36	15.48	90.76	15.67	91.16	15.86	91.56	16.04	91.96	16.23	92.36	16.42
89.97	15.30	90.37	15.49	90.77	15.67	91.17	15.86	91.57	16.05	91.97	16.24	92.37	16.42
89.98	15.30	90.38	15.49	90.78	15.68	91.18	15.87	91.58	16.05	91.98	16.24	92.38	16.43
89.99	15.31	90.39	15.50	90.79	15.68	91.19	15.87	91.59	16.06	91.99	16.25	92.39	16.43



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
92.40	16.44	92.80	16.63	93.20	16.81	93.60	17.00	94.00	17.19	94.40	17.38	94.80	17.56
92.41	16.44	92.81	16.63	93.21	16.82	93.61	17.01	94.01	17.19	94.41	17.38	94.81	17.57
92.42	16.45	92.82	16.63	93.22	16.82	93.62	17.01	94.02	17.20	94.42	17.38	94.82	17.57
92.43	16.45	92.83	16.64	93.23	16.83	93.63	17.01	94.03	17.20	94.43	17.39	94.83	17.58
92.44	16.46	92.84	16.64	93.24	16.83	93.64	17.02	94.04	17.21	94.44	17.39	94.84	17.58
92.45	16.46	92.85	16.65	93.25	16.84	93.65	17.02	94.05	17.21	94.45	17.40	94.85	17.59
92.46	16.47	92.86	16.65	93.26	16.84	93.66	17.03	94.06	17.22	94.46	17.40	94.86	17.59
92.47	16.47	92.87	16.66	93.27	16.85	93.67	17.03	94.07	17.22	94.47	17.41	94.87	17.60
92.48	16.48	92.88	16.66	93.28	16.85	93.68	17.04	94.08	17.23	94.48	17.41	94.88	17.60
92.49	16.48	92.89	16.67	93.29	16.86	93.69	17.04	94.09	17.23	94.49	17.42	94.89	17.61
92.50	16.48	92.90	16.67	93.30	16.86	93.70	17.05	94.10	17.23	94.50	17.42	94.90	17.61
92.51	16.49	92.91	16.68	93.31	16.86	93.71	17.05	94.11	17.24	94.51	17.43	94.91	17.61
92.52	16.49	92.92	16.68	93.32	16.87	93.72	17.06	94.12	17.24	94.52	17.43	94.92	17.62
92.53	16.50	92.93	16.69	93.33	16.87	93.73	17.06	94.13	17.25	94.53	17.44	94.93	17.62
92.54	16.50	92.94	16.69	93.34	16.88	93.74	17.07	94.14	17.25	94.54	17.44	94.94	17.63
92.55	16.51	92.95	16.70	93.35	16.88	93.75	17.07	94.15	17.26	94.55	17.45	94.95	17.63
92.56	16.51	92.96	16.70	93.36	16.89	93.76	17.08	94.16	17.26	94.56	17.45	94.96	17.64
92.57	16.52	92.97	16.71	93.37	16.89	93.77	17.08	94.17	17.27	94.57	17.46	94.97	17.64
92.58	16.52	92.98	16.71	93.38	16.90	93.78	17.08	94.18	17.27	94.58	17.46	94.98	17.65
92.59	16.53	92.99	16.71	93.39	16.90	93.79	17.09	94.19	17.28	94.59	17.46	94.99	17.65
92.60	16.53	93.00	16.72	93.40	16.91	93.80	17.09	94.20	17.28	94.60	17.47	95.00	17.66
92.61	16.54	93.01	16.72	93.41	16.91	93.81	17.10	94.21	17.29	94.61	17.47	95.01	17.66
92.62	16.54	93.02	16.73	93.42	16.92	93.82	17.10	94.22	17.29	94.62	17.48	95.02	17.67
92.63	16.55	93.03	16.73	93.43	16.92	93.83	17.11	94.23	17.30	94.63	17.48	95.03	17.67
92.64	16.55	93.04	16.74	93.44	16.93	93.84	17.11	94.24	17.30	94.64	17.49	95.04	17.68
92.65	16.56	93.05	16.74	93.45	16.93	93.85	17.12	94.25	17.31	94.65	17.49	95.05	17.68
92.66	16.56	93.06	16.75	93.46	16.93	93.86	17.12	94.26	17.31	94.66	17.50	95.06	17.68
92.67	16.56	93.07	16.75	93.47	16.94	93.87	17.13	94.27	17.31	94.67	17.50	95.07	17.69
92.68	16.57	93.08	16.76	93.48	16.94	93.88	17.13	94.28	17.32	94.68	17.51	95.08	17.69
92.69	16.57	93.09	16.76	93.49	16.95	93.89	17.14	94.29	17.32	94.69	17.51	95.09	17.70
92.70	16.58	93.10	16.77	93.50	16.95	93.90	17.14	94.30	17.33	94.70	17.52	95.10	17.70
92.71	16.58	93.11	16.77	93.51	16.96	93.91	17.15	94.31	17.33	94.71	17.52	95.11	17.71
92.72	16.59	93.12	16.78	93.52	16.96	93.92	17.15	94.32	17.34	94.72	17.53	95.12	17.71
92.73	16.59	93.13	16.78	93.53	16.97	93.93	17.16	94.33	17.34	94.73	17.53	95.13	17.72
92.74	16.60	93.14	16.78	93.54	16.97	93.94	17.16	94.34	17.35	94.74	17.53	95.14	17.72
92.75	16.60	93.15	16.79	93.55	16.98	93.95	17.16	94.35	17.35	94.75	17.54	95.15	17.73
92.76	16.61	93.16	16.79	93.56	16.98	93.96	17.17	94.36	17.36	94.76	17.54	95.16	17.73
92.77	16.61	93.17	16.80	93.57	16.99	93.97	17.17	94.37	17.36	94.77	17.55	95.17	17.74
92.78	16.62	93.18	16.80	93.58	16.99	93.98	17.18	94.38	17.37	94.78	17.55	95.18	17.74
92.79	16.62	93.19	16.81	93.59	17.00	93.99	17.18	94.39	17.37	94.79	17.56	95.19	17.75



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
95.20	17.75	95.60	17.94	96.00	18.13	96.40	18.31	96.80	18.50	97.20	18.69	97.60	18.88
95.21	17.76	95.61	17.94	96.01	18.13	96.41	18.32	96.81	18.50	97.21	18.69	97.61	18.88
95.22	17.76	95.62	17.95	96.02	18.13	96.42	18.32	96.82	18.51	97.22	18.70	97.62	18.88
95.23	17.76	95.63	17.95	96.03	18.14	96.43	18.33	96.83	18.51	97.23	18.70	97.63	18.89
95.24	17.77	95.64	17.96	96.04	18.14	96.44	18.33	96.84	18.52	97.24	18.71	97.64	18.89
95.25	17.77	95.65	17.96	96.05	18.15	96.45	18.34	96.85	18.52	97.25	18.71	97.65	18.90
95.26	17.78	95.66	17.97	96.06	18.15	96.46	18.34	96.86	18.53	97.26	18.72	97.66	18.90
95.27	17.78	95.67	17.97	96.07	18.16	96.47	18.35	96.87	18.53	97.27	18.72	97.67	18.91
95.28	17.79	95.68	17.98	96.08	18.16	96.48	18.35	96.88	18.54	97.28	18.73	97.68	18.91
95.29	17.79	95.69	17.98	96.09	18.17	96.49	18.35	96.89	18.54	97.29	18.73	97.69	18.92
95.30	17.80	95.70	17.98	96.10	18.17	96.50	18.36	96.90	18.55	97.30	18.73	97.70	18.92
95.31	17.80	95.71	17.99	96.11	18.18	96.51	18.36	96.91	18.55	97.31	18.74	97.71	18.93
95.32	17.81	95.72	17.99	96.12	18.18	96.52	18.37	96.92	18.56	97.32	18.74	97.72	18.93
95.33	17.81	95.73	18.00	96.13	18.19	96.53	18.37	96.93	18.56	97.33	18.75	97.73	18.94
95.34	17.82	95.74	18.00	96.14	18.19	96.54	18.38	96.94	18.57	97.34	18.75	97.74	18.94
95.35	17.82	95.75	18.01	96.15	18.20	96.55	18.38	96.95	18.57	97.35	18.76	97.75	18.95
95.36	17.83	95.76	18.01	96.16	18.20	96.56	18.39	96.96	18.58	97.36	18.76	97.76	18.95
95.37	17.83	95.77	18.02	96.17	18.21	96.57	18.39	96.97	18.58	97.37	18.77	97.77	18.95
95.38	17.83	95.78	18.02	96.18	18.21	96.58	18.40	96.98	18.58	97.38	18.77	97.78	18.96
95.39	17.84	95.79	18.03	96.19	18.21	96.59	18.40	96.99	18.59	97.39	18.78	97.79	18.96
95.40	17.84	95.80	18.03	96.20	18.22	96.60	18.41	97.00	18.59	97.40	18.78	97.80	18.97
95.41	17.85	95.81	18.04	96.21	18.22	96.61	18.41	97.01	18.60	97.41	18.79	97.81	18.97
95.42	17.85	95.82	18.04	96.22	18.23	96.62	18.42	97.02	18.60	97.42	18.79	97.82	18.98
95.43	17.86	95.83	18.05	96.23	18.23	96.63	18.42	97.03	18.61	97.43	18.80	97.83	18.98
95.44	17.86	95.84	18.05	96.24	18.24	96.64	18.43	97.04	18.61	97.44	18.80	97.84	18.99
95.45	17.87	95.85	18.06	96.25	18.24	96.65	18.43	97.05	18.62	97.45	18.80	97.85	18.99
95.46	17.87	95.86	18.06	96.26	18.25	96.66	18.43	97.06	18.62	97.46	18.81	97.86	19.00
95.47	17.88	95.87	18.06	96.27	18.25	96.67	18.44	97.07	18.63	97.47	18.81	97.87	19.00
95.48	17.88	95.88	18.07	96.28	18.26	96.68	18.44	97.08	18.63	97.48	18.82	97.88	19.01
95.49	17.89	95.89	18.07	96.29	18.26	96.69	18.45	97.09	18.64	97.49	18.82	97.89	19.01
95.50	17.89	95.90	18.08	96.30	18.27	96.70	18.45	97.10	18.64	97.50	18.83	97.90	19.02
95.51	17.90	95.91	18.08	96.31	18.27	96.71	18.46	97.11	18.65	97.51	18.83	97.91	19.02
95.52	17.90	95.92	18.09	96.32	18.28	96.72	18.46	97.12	18.65	97.52	18.84	97.92	19.03
95.53	17.91	95.93	18.09	96.33	18.28	96.73	18.47	97.13	18.65	97.53	18.84	97.93	19.03
95.54	17.91	95.94	18.10	96.34	18.28	96.74	18.47	97.14	18.66	97.54	18.85	97.94	19.03
95.55	17.91	95.95	18.10	96.35	18.29	96.75	18.48	97.15	18.66	97.55	18.85	97.95	19.04
95.56	17.92	95.96	18.11	96.36	18.29	96.76	18.48	97.16	18.67	97.56	18.86	97.96	19.04
95.57	17.92	95.97	18.11	96.37	18.30	96.77	18.49	97.17	18.67	97.57	18.86	97.97	19.05
95.58	17.93	95.98	18.12	96.38	18.30	96.78	18.49	97.18	18.68	97.58	18.87	97.98	19.05
95.59	17.93	95.99	18.12	96.39	18.31	96.79	18.50	97.19	18.68	97.59	18.87	97.99	19.06



**Tabla de Ponderación del Factor Formación, Capacitación y Actualización Profesional
(Para promocionarse al N4,N5 y N6) 20 pts**

Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos	Calificación	Puntos
98.00	19.06	98.40	19.25	98.80	19.44	99.20	19.63	99.60	19.81	100.00	20.00
98.01	19.07	98.41	19.25	98.81	19.44	99.21	19.63	99.61	19.82		
98.02	19.07	98.42	19.26	98.82	19.45	99.22	19.63	99.62	19.82		
98.03	19.08	98.43	19.26	98.83	19.45	99.23	19.64	99.63	19.83		
98.04	19.08	98.44	19.27	98.84	19.46	99.24	19.64	99.64	19.83		
98.05	19.09	98.45	19.27	98.85	19.46	99.25	19.65	99.65	19.84		
98.06	19.09	98.46	19.28	98.86	19.47	99.26	19.65	99.66	19.84		
98.07	19.10	98.47	19.28	98.87	19.47	99.27	19.66	99.67	19.85		
98.08	19.10	98.48	19.29	98.88	19.48	99.28	19.66	99.68	19.85		
98.09	19.10	98.49	19.29	98.89	19.48	99.29	19.67	99.69	19.85		
98.10	19.11	98.50	19.30	98.90	19.48	99.30	19.67	99.70	19.86		
98.11	19.11	98.51	19.30	98.91	19.49	99.31	19.68	99.71	19.86		
98.12	19.12	98.52	19.31	98.92	19.49	99.32	19.68	99.72	19.87		
98.13	19.12	98.53	19.31	98.93	19.50	99.33	19.69	99.73	19.87		
98.14	19.13	98.54	19.32	98.94	19.50	99.34	19.69	99.74	19.88		
98.15	19.13	98.55	19.32	98.95	19.51	99.35	19.70	99.75	19.88		
98.16	19.14	98.56	19.33	98.96	19.51	99.36	19.70	99.76	19.89		
98.17	19.14	98.57	19.33	98.97	19.52	99.37	19.70	99.77	19.89		
98.18	19.15	98.58	19.33	98.98	19.52	99.38	19.71	99.78	19.90		
98.19	19.15	98.59	19.34	98.99	19.53	99.39	19.71	99.79	19.90		
98.20	19.16	98.60	19.34	99.00	19.53	99.40	19.72	99.80	19.91		
98.21	19.16	98.61	19.35	99.01	19.54	99.41	19.72	99.81	19.91		
98.22	19.17	98.62	19.35	99.02	19.54	99.42	19.73	99.82	19.92		
98.23	19.17	98.63	19.36	99.03	19.55	99.43	19.73	99.83	19.92		
98.24	19.18	98.64	19.36	99.04	19.55	99.44	19.74	99.84	19.93		
98.25	19.18	98.65	19.37	99.05	19.55	99.45	19.74	99.85	19.93		
98.26	19.18	98.66	19.37	99.06	19.56	99.46	19.75	99.86	19.93		
98.27	19.19	98.67	19.38	99.07	19.56	99.47	19.75	99.87	19.94		
98.28	19.19	98.68	19.38	99.08	19.57	99.48	19.76	99.88	19.94		
98.29	19.20	98.69	19.39	99.09	19.57	99.49	19.76	99.89	19.95		
98.30	19.20	98.70	19.39	99.10	19.58	99.50	19.77	99.90	19.95		
98.31	19.21	98.71	19.40	99.11	19.58	99.51	19.77	99.91	19.96		
98.32	19.21	98.72	19.40	99.12	19.59	99.52	19.78	99.92	19.96		
98.33	19.22	98.73	19.40	99.13	19.59	99.53	19.78	99.93	19.97		
98.34	19.22	98.74	19.41	99.14	19.60	99.54	19.78	99.94	19.97		
98.35	19.23	98.75	19.41	99.15	19.60	99.55	19.79	99.95	19.98		
98.36	19.23	98.76	19.42	99.16	19.61	99.56	19.79	99.96	19.98		
98.37	19.24	98.77	19.42	99.17	19.61	99.57	19.80	99.97	19.99		
98.38	19.24	98.78	19.43	99.18	19.62	99.58	19.80	99.98	19.99		
98.39	19.25	98.79	19.43	99.19	19.62	99.59	19.81	99.99	20.00		